Amalia Pimenta 8th Grade <u>National Standard</u>

Era 6: The Development of the Industrial United States (1870-1900) / Standard 3

Standard 3: The rise of the American labor movement and how political issues reflected social and economic changes.

OBJECTIVE

Students will understand how the American labor movement has given workers more protection and right than they had in the past.

SCENARIO

Wal-World is a large conglomerate with stores across the United States and in many countries around the world. Employees are growing frustrated with the business practices of this corporation which continues to ask employees to comply with:

- Working overtime without pay
- Shortened work hours without notice
- Layoffs and firings without notice
- Limited, expensive or non-existent health benefits
- Threats and intimidation used to "keep employees in line"

TASKS

You have been asked to present researched findings for a public awareness campaign to assist Wal-World employees in forming a union to improve their working conditions. These findings will form the basis of a business plan/PowerPoint presentation that supervisory employees will offer Wal-World executives. Your plan should include a brief history of the labor movement in the United States, some of the pitfalls or shortcomings of a violent struggle, and finally some solutions or opportunities for a peaceful negotiation with Wal-World executives.

RESOURCES

<u>Internet</u>

"Barry's Report to the Knights of Labor, 1887" from Tenth Annual Report of the Bureau of Statistics of Labor and Industries of New Jersey (Somerville, 1888), pp. 202-204. 21 Sept. 2006. <u>The Women's Project of New Jersey</u>. ©2002 – 2010. Ridgewood, NJ. 19 April 2010 <http://www.scc.rutgers.edu/njwomenshistory/Period_4/barry.htm>.

- "Canadian Labour Movement 1850 1999." 8 July 2008. <u>Canadian Museum of Civilization</u>. 1999 – 2010. Gatineaux, Quebec, Canada. 19 April 2010 **<http://www.civilization.ca/ cmc/exhibitions/hist/labour/lab01e.shtml>**.
- "Eugene Victor Debs: 1855-1926." <u>Eugene V. Debs Foundation</u>. ©2010. Terre Haute, IN. 19 April 2010 **<http://www.eugenevdebs.com/>**.
- Gavin, Philip. "Child Labor in America 1908-1912," photos by Lewis W. Hine. ©1998 2010. <u>The History Place</u>. ©1996 – 2010. Boston, MA. 19 April 2010 http://www.historyplace.com/unitedstates/childlabor/>.
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- "Strike [1919]: Photographs." <u>Pacific Northwest Labor & Civil Rights History (University of Washington)</u>. ©1999 2010. Seattle, WA. 19 April 2010 <http://depts.washington.edu/labhist/strike/gallery/view_album.php?set_albumName=photographs&page=1>.
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- Wachter, Michael. "The Rise and Decline of Unions" from *The Washington Post*, 18 July 2007. <u>The Washington Post</u>. 18 July 2007. Washington, DC. 19 April 2010 http://www.washingtonpost.com/wp-dyn/content/article/2007/07/17/AR200707170171 3.html>.
- "Wal-Mart: The High Cost of Low Prices." 2005. <u>Bravenew Films</u>. 2010. Culver City, CA. 19 April 2010 **<http://www.walmartmovie.com/about.php>**.
- "The Wirtz Labor Library." <u>United States Department of Labor</u>. 2010. Washington, DC. 19 April 2010 **<http://www.dol.gov/oasam/programs/history/chapter3.htm>**.

For Further Research

<u>Book</u>

Dubofsky, Melvyn. "Workers, Industry, and Society" from <u>Industrialization and the American</u> <u>Worker, 2nd ed</u>. Wheeling, IL: Harlan Davidson, Inc., 1985.

Internet

"The Rise of Big Business and Big Labor." <u>History Teacher.Net (Horace Greeley High School)</u>. ©1998 - 2010. Chappaqua, NY. 19 April 2010 <http://www.historyteacher.net/APUSH-Course/Weblinks/Weblinks16.htm>.

ASSESSMENT

Public Awareness Campaign : Wal-World Employee-Union Research

Teacher Name:

Team Names:

CATEGORY	4	3	2	1
Brainstorming - Problems	Students identify more than 4 reasonable, insightful barriers/problems that need to change.	Students identify at least 4 reasonable, insightful barriers/problems that need to change.	Students identify at least 3 reasonable, insightful barriers/problems that need to change.	Students identify fewer than 3 reasonable, insightful barriers/problems that need to change.
Historical Sources - Quality	Students include 4 or more high quality sources.	Students include 2-3 high quality sources .	Students include 2-3 sources but some of are questionable quality.	Students include fewer than 2 sources.
Research/ Statistical Data	Students include 4 or more high-quality examples or pieces of data to support their campaign.	Students include at least 3 high-quality examples or pieces of data to support their campaign.	Students include at least 2 high-quality examples or pieces of data to support their campaign.	Students include fewer than 2 high- quality examples or pieces of data to support their campaign.
Brainstorming - Solutions	Students identify more than 4 reasonable, insightful possible solutions/strategies to encourage change.	Students identify at least 4 reasonable, insightful possible solutions/strategies to encourage change.	Students identify at least 3 reasonable, insightful possible solutions/strategies to encourage change.	Students identify fewer than 3 reasonable, insightful possible solutions/strategies to encourage change.
Campaign/ Product	Students create an original, accurate and interesting product that adequately addresses the issue.	Students create an accurate product that adequately addresses the issue.	Students create an accurate product but it does not adequately address the issue.	The product is not accurate.

REFERENCES/CITATIONS

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