## **Our Collective Commitments**

In order to make our days together positive and productive experiences for all participants, we make the following collective commitments to each other:

- ➤ Honor start and stop times and stay fully engaged during the day.
- Maintain a positive attitude-no complaining unless we offer an alternative.
- Listen respectfully to others and their ideas.
- Nurture a safe environment, allowing each other to take risks:
  - Know that we are all here for the same reason-to learn
  - We have all made mistakes in the past, but we had the best intentions at the time