Norms for Discussion

Participant Rights:

- 1. You have the right to make a contribution to an attentive, responsive audience.
- 2. You have the right to ask questions.
- 3. You have the right to be treated civilly.
- 4. You have the right to have your ideas discussed, not you, personally.

Participant Obligations:

- 1. You are obligated to speak loudly enough for others to hear.
- 2. You are obligated to listen for understanding.
- 3. You are obligated to agree or disagree (and explain why) in response to other people's ideas

| Participant Obligations: | What am I doing well, what could I work on |
|---|--|
| I speak loudly enough for others to hear | |
| I listen for understanding | |
| | |
| I agree or disagree (and explain why) in response to other people's ideas | |